



## **FIRST ANNUAL WISCONSIN PUBLIC SECTOR LABOR RELATIONS CONFERENCE**

**Friday, April 29, 2005 -- UW Law School -- Madison, Wisconsin**

Presented by the **Wisconsin Employment Relations Commission**  
Co-Sponsored by the  
**University of Wisconsin Law School and the**  
**State Bar of Wisconsin Labor and Employment Law Section**

Welcome -

Wisconsin is, in many respects, the birthplace of public sector collective bargaining in the United States. The state had the first public sector bargaining law, and is home to one of the oldest public sector labor relations agencies in the nation – the Wisconsin Employment Relations Commission. For nearly 70 years, the WERC has administered the State's collective bargaining statutes, providing mediation, arbitration and adjudication of disputes to labor organizations and employers.

Over those four generations, the WERC has been the professional home to many of the most prominent neutrals in the labor relations field, including two subsequent Presidents of the National Academy of Arbitrators and five Presidents of the Association of Labor Relations Agencies. Many WERC alumni have gone on to become leading advocates in both the public and the private sectors.

The scope of services provided by the Commission has expanded over the years, and has recently come to include training and facilitation of labor-management cooperation ventures and appeals of certain State personnel actions. This conference represents another step in improving the services provided to the labor-management community in the state. We hope you will find it educational, useful and enjoyable.

Judith Neumann, Chair

Paul Gordon, Commissioner

Susan Bauman, Commissioner

*Program Note: On-Line Research and WERC Procedures Help Desks will be staffed throughout the conference*

8:00-8:45 Registration / Coffee

8:45-9:00 Welcoming Remarks

- **Judith Neumann**, Chair WERC
- **Kenneth Davis**, Dean of UW Law School

9:00-9:45 We're From the State, and We're Here to Help You  
WERC Update on Significant Cases and Events

- **Peter Davis**, General Counsel, WERC

9:45-10:30 Recent Developments in Labor and Employment Law  
Update on Significant Court Cases and Events

- **Carin Clauss**, Professor, UW Law School

10:40-11:30 Concurrent Sessions

Session A

**Hey – Who Invited You?**

Powers of the Police and Fire Commission in Represented Departments

*Peter Davis, WERC Session Coordinator*

- **Scott Herrick**  
Herrick and Kasdorf
- **Timothy Hawks**  
Shneidman, Hawks and Ehlke
- **James Korom**  
von Briesen and Purtell

Session B

**No District Left Behind?**

Living with the SCEA

*William Houlihan, WERC Session Coordinator*

- **Bruce Meredith**  
Wisconsin Education Association Council
- **Robert Butler**  
Wisconsin Association of School Boards

Session C

**What I Meant to Say Was...**

Effective Advocacy in Grievance Arbitration from the Arbitrators' Perspective

*David Shaw, WERC Session Coordinator*

- **Gil Vernon**, Arbitrator
- **June Weisberger**, Arbitrator
- **Steven Briggs**, Arbitrator

11:40-12:30 Concurrent Sessions

Session D

**It Hurts When I Do This...**

Health Insurance Issues in Bargaining

*Lauri Millot, WERC Session Coordinator*

- **Stephen Weld**  
Weld, Riley, Prenn and Ricci
- **John Parr**  
Wisconsin Professional Police Association

Session E

**WERC Avoidance: Alternatives to Alternate Dispute Resolution**

*John Emery, WERC Session Coordinator*

- **Edmond Bielarczyck**  
Arbitrator/Trainer
- **Duane McCrary**  
Madison Metropolitan School District
- **Sandra Nass**  
West Suburban UniServ Council

12:30-1:45      Lunch – No Speaker

1:45-3:00      Concurrent Sessions

Session F

**I Take This Person**

Domestic Partner Benefits

*Daniel Nielsen, WERC Session Coordinator*

- **Tamara Packard**  
Cullen, Weston, Pines and Bach
- **Shana Lewis**  
Lathrop and Clark

Session G

**Capped Out**

Living with Local Revenue and Spending Controls

*Karen Mawhinney, WERC Session Coordinator*

- **Jon Anderson**  
LaFollette, Godfrey and Kahn
- **Richard Abelson**  
AFSCME Milwaukee District Council 48

Session H

**And The Winner Is...**

Interest Arbitration Update

*Sharon Gallagher, WERC Session Coordinator*

- **Edward Krinsky**  
Arbitrator
- **William Bracken**  
Labor Relations Specialist, Davis and Kuelthau
- **Harold Lehtinen**  
Wisconsin Council 40, AFSCME

3:00-3:15      Break – Coffee, Soft Drinks, Cookies

3:15-4:30      **Running a Government without Money or People**  
The Changing Workforce Mix – Part-Timers / LTEs / Quasi-Retirees / Contingent Workers

*Susan Bauman, WERC Session Coordinator*

Presenter:

- **Joel Rogers**, Professor of Law, Science, and Sociology, UW-Madison; Director, Center on Wisconsin Strategy.

Reactors:

- **Karen Timberlake**  
State of Wisconsin, OSER
- **Marty Beil**, Wisconsin State Employees Union
- **William Strycker**  
Madison Area Technical College
- **William Kalin**  
Wisconsin Federation of Teachers

4:30-5:30      Closing Reception

## Registration Information

Registration Fee: \$95.00

Registrations will be accepted on a space available basis.

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Circle the Concurrent Sessions You Plan to Attend

A B C      D E      F G H

Do You Need Hotel Information? \_\_\_\_\_

Checks should be made payable to:

*Wisconsin Employment Relations Commission*

And sent to: WERC Conference

Attn: Georgann Kramer

Post Office Box 7870

Madison, WI 53707-7870